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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme have presence. They can take control of a situation and make decisions.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |

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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme are inspired by the future and what could be. They inspire others with their visions of the future.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something especially talented into something superb.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |

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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme look for consensus. They don’t enjoy conflict; rather, they seek areas of agreement.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme measure their progress against the performance of others. They strive to win first place and revel in contests.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |

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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme can sense the feelings of other people by imagining themselves in others’ lives or others’ situations.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |

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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme can make things happen by turning thoughts into action. They are often impatient.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme are keenly aware of the need to treat people the same. They try to treat everyone in the world with consistency by setting up clear rules and adhering to them.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme enjoy thinking about the past. They understand the present by researching its history.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |

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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme have a craving to know more. Often they like to collect and archive all kinds of information.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |

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| People especially talented in the \_\_\_\_\_\_\_\_\_ theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_ theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |
| People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_ theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: | People especially talented in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_ theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Personal Example: |