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# Hearings in the New Era

Jody Shipper

## Your Facilitator



**Jody Shipper, J.D.**

Co-Founder and Managing Director

Jody Shipper is a nationally-recognized subject-matter expert with more than 20 years of experience in Title IX and related fields. She is known for her insight into best-in-class programming, policies, and community outreach aimed at addressing sexual misconduct on campus. She lectures extensively at universities and conferences throughout the U.S. on Title IX, VAWA, harassment, and implementation of best and emerging practices. Jody received her J.D. from the University of California, Hastings College of Law and her bachelor's degree from Georgetown University's School of Foreign Service.



# Overview

*Let's Practice!*

- Pre-Hearing Preparation
- Testimony and Cross Examination

# Pre-Hearing

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# Rapid Fire #1

The investigation is complete! It is time to schedule the hearing...

Using the chat box, share your "To Do" List for coordinating the hearing.

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# Rapid Fire Recap

- Arranging for space
- Arranging technology
- Scheduling pre-hearing meetings with parties and advisors
- Scheduling prehearing meetings of the panel
- Providing report and record to panel and parties
- Scheduling the hearing
- Call for written submissions
- Other considerations?

## ||| Rapid Fire #2

You and your team did a great job scheduling the hearing and arranging all the logistics.

It is now one week prior to the hearing. You have already received and reviewed the report and record and you will be meeting with the rest of the panel (or spending some quite time by yourself) to prepare for the hearing.

*Use the chat box to share what you plan to discuss/think about during the prehearing meeting.*



# Rapid Fire Recap

- Development of introductory comments
- Initial discussion of the evidence
- Areas for further exploration
- List of questions for the parties and the witnesses
- Anticipation of potential issues
- Logistics
- Review of any written submissions by the parties
- Other considerations?



# Break Out!

#1

Say hi!

Pick a scribe

Discuss

- All groups: Areas or topics that you would like to explore further in the hearing
- Groups 1 & 2: Complainant
- Groups 3 & 4: Respondent
- Groups 5 & 6: Witnesses

Email your responses to Jody

- [jody@grandriversolutions.com](mailto:jody@grandriversolutions.com)

# Report Out

Groups 1 & 2: Complainant  
Groups 3 & 4: Respondent  
Groups 5 & 6: Witnesses

Logical connection between the evidence and facts at issue

Assists in coming to the conclusion – it is “of consequence”

Tends to make a fact more or less probable than it would be without that evidence



# The Hearing

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# Break Out!

## #2



Say hi again



Select a member of your group to take notes and to report out to the whole group



Discuss the following...



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# Report Out



# Questions?



## Email Us

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