



THE
James Madison
SOCIETY

MEMBERSHIP GUIDE

TABLE OF CONTENTS

What is the James Madison Society?	2
Mission Statement	3
Key Objectives and Principles	4
Advisory Board Members.....	5
Membership Snapshot.....	9
Standard Practices and Protocols	10
Agreement Letter between H-SC and JMS.....	12
Board of Trustees Values & Leadership Principles.....	15

WHAT IS THE JAMES MADISON SOCIETY?

As the College has embarked upon an effort to revitalize and make the James Madison Society more relevant, leaders have consistently heard a common question: “What, exactly, is the James Madison Society?”

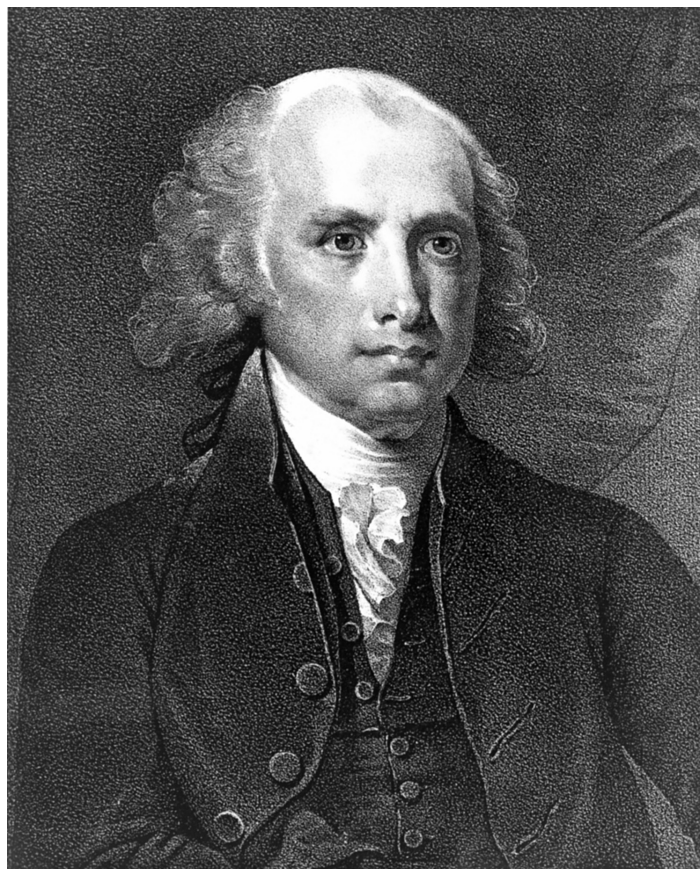
Each former Trustee is a valued member of the Hampden-Sydney family, who has demonstrated commitment to the College through their service on the Board of Trustees. Past board service qualifies former Trustees as members of the James Madison Society. Only those who have served a full four-year term as a Trustee may claim membership in this exalted group. Additionally, spouses of deceased Trustees are eligible to be members of the Society, if they so desire. Currently there are 103 members in the Society.

PURPOSE

The James Madison Society recognizes the dedicated men and women and their spouses who have completed one full term on the Hampden-Sydney College Board of Trustees. This Society serves to preserve the invaluable relationships that have been forged during active service to the College.

MISSION STATEMENT

The mission of the James Madison Society is to assist in advancing Hampden-Sydney College's mission and vision for the future by keeping former Trustees, who faithfully and loyally served the College, fully engaged and informed. And to offer the opportunity to those individuals, who express a desire to be of continuing service to the College, meaningful participation and involvement in the important initiatives and projects the Society elects to support.



KEY OBJECTIVES AND PRINCIPLES

- To have as many JMS members as possible engaged with the College in some meaningful way;
- To ensure any activities and functions of the Society are worthwhile and of value to the College;
- To ensure all JMS members enjoy good fellowship, participate where appropriate, and are willing to be active stewards and ambassadors;
- To ensure all JMS members are treated as “insiders”;
- To ensure any initiatives and projects the JMS elects to undertake are of consequence and align with the College’s priorities and goals; and to provide genuine satisfaction to all JMS members;
- To assist in advancing the College’s VISION for 2025.



Ink Drawing of the College Facility circa 1830

JAMES MADISON SOCIETY ADVISORY BOARD MEMBERS



JOHN W. DRESCHER '70

Jack Drescher earned a BA degree in Political Science and History from Hampden-Sydney in 1970, after which he obtained a Juris Doctorate from the University of Richmond School of Law in 1973. After a 40-year career as a trial lawyer principally with the firm he co-founded, Breit, Drescher & Imprevento, he retired in 2013. He was elected a Fellow in the International Academy of Trial Lawyers in 2008, an entity limited to 500 actively practicing trial attorneys throughout the United States.

He has also been listed in Best Lawyers in America since 1995 and was in 2010 and 2012 named by that organization as Eastern Virginia's Lawyer of the Year—Plaintiff's Personal Injury Litigation. He currently spends his time working out, reading, playing golf and volunteering for a number of charitable and community endeavors in the greater Virginia Beach area.



SCOTT M. HARWOOD, SR. '65

Scott Harwood is a member of the Hampden-Sydney Class of 1965. A U.S. Air Force veteran, Scott served as CFO of SMH, LTD T/A Harwood & Son Insurance. He is also an owner and partner in Keystone Insurers Group, the fourth-largest privately owned insurance agency in the U.S. Scott holds a Certified Insurance Counselor (CIC) designation, and he calls Farmville home.

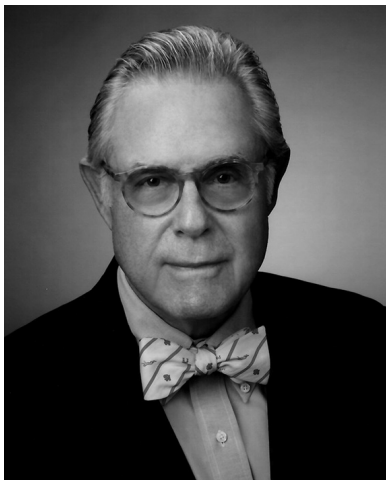


LINDA MARKS

Linda Marks is a graduate of Meredith College and received her Master's from Appalachian State University. She taught profoundly deaf children at the Medical College of Virginia, now VCU, the University of Denver and Richmond Public Schools. Later she worked in development at the Virginia Historical Society and Barksdale Theatre at Hanover Tavern, and in residential real estate sales at Virginia Properties in Richmond.

Linda serves on the board of Preservation Virginia and Hanover Tavern Foundation and previously served on the board of Historic Polegreen Church Foundation, Hanover County Historical Society, and River City Bank, now Village Bank.

Her husband, Norman, is an honorary member of the H-SC class of 1967. They live in Old Church in Hanover County and love spending time with their family: AARON (H-SC class of 1998), Susan and Samantha, and BRANDON, Jennie, Blaire and Henry.



WILLIAM R. MIDDELTHON, JR. '63

Bill Middelthon is a semi-retired attorney at law with practice limited to commercial real estate law matters. Mr. Middelthon, a member of the Hampden-Sydney Class of 1963, graduated from University of Florida College of Law in 1965, clerked for the Chief Judge, U.S. District Court of Northern Florida, and received his LLM Federal Tax from New York University in 1967.



TAYLOE N. NEGUS '88

Tayloe Negus is a partner with Aon Consulting. He earned a Bachelor of Arts degree in Religion & Philosophy from Hampden-Sydney College. He also holds an MBA from The College of William and Mary and a Master of Science in Financial Services from the American College. Tayloe serves on the NextUp RVA Board of Managers and is volunteer executive director for the Richmond Management Round Table.



DAVID G. WILSON, JR. '63, CHAIR

Dave Wilson retired in 2003 as Chairman and President of Cadmus Professional Communications in Richmond, VA, where he had worked since 1963. Upon his graduation from Hampden-Sydney College in 1963, Dave completed the Darden School of Business's Executive Program in 1976. After creating Hampden-Sydney's Roundball Club, he has served as its president since 2007. Dave currently serves on the advisory boards of The World Pediatric Project and Liberation Veterans Services, and he serves as chair of the James Madison Society's Advisory Board.



DONNAN C. WINTERMUTE

Donnie Wintermute served on the Hampden-Sydney Board for twelve years, from 2000-2012. As the only female on the Board for several years, she was treated with kindness and warmly welcomed by the other Trustees, true Hampden-Sydney gentlemen.

Donnie has spent the last forty years as a real estate broker in Alexandria, VA and owned her own company for many years before selling to a Washington-based firm. She is now the Vice President of Coldwell Banker Residential Brokerage. In her career, she has been selected from over 14,000 realtors and was named the Realtor of the Year, named the Alexandria Chamber of Commerce Business Leader of the Year, and was recently named a Living Legend of Alexandria.

Donnie is a Trustee Emeritus of The College of William and Mary Foundation Board and serves as a Trustee of Inova Alexandria Hospital Board, Saint Stephen's and Saint Agnes School, Christ Church Foundation Board, and Goodwin House Board.

Though a graduate of The College of William and Mary, Donnie has an equal love for Hampden-Sydney. Her son, Peter, graduated from Hampden-Sydney in 2000. Peter has a 10-year-old daughter, Kinsley, and a 6-year-old son, Carson. They hope Carson will be a future Tiger and are already working to recruit him to the Hampden-Sydney College Class of 2036!

JMS MEMBERSHIP SNAPSHOT

103 total members

AGREEMENT LETTER BETWEEN HAMPDEN-SYDNEY COLLEGE

Alabama – 4	North Carolina – 5
Arizona – 1	Pennsylvania – 1
Connecticut – 2	South Carolina – 2
Florida – 6	Tennessee – 2
Georgia – 3	Texas – 2
Louisiana – 3	Virginia – 69
Maryland – 1	West Virginia – 1
New York – 1	

(as of July 2023)

James Madison Society

*Current standard practices and protocols associated with day to day activities of the Society
as of January 2023*

1. During New Trustee Orientation, the H-SC Governance Committee Chair will devote time to share the mission, organization, and associated objectives of The James Madison Society with new members of the Board. The goal of this orientation session will be to:
 - create early awareness and understanding of the Society.
 - have outgoing Trustees stay engaged & involved with the College after Board service.

2. At the beginning of each fiscal year (July)
 - all outgoing Trustees are added to the **JMS Directory**, which will be emailed to all JMS members with a cover email memo from JMS Chair. The directory is also available on the College website.
 - The JMS Chair will mail each outgoing Trustee a hard copy of the **JMS Membership Guide** accompanied by a cover letter welcoming him/her into the Society.

3. The JMS Chair will schedule at least two meetings per year with the college President to discuss the working relationship between the College and JMS to ensure ongoing, mutual support, that expectations are being met, and that the Society is operating in accordance with the “Agreement Letter” executed on Dec. 4, 2019.

4. The JMS Chair will be invited to attend the Plenary Session of the full H-SC Board during each Trustee meeting, at the pleasure of the Board Chairman. An email invitation will be sent several weeks prior from the President’s office, notifying the JMS Chair. The JMS Chair will summarize and share the key themes and takeaways presented in the session with all JMS Advisory Board members.

5. The JMS Advisory Board meets 2-3 times each year (either on campus or via Zoom).
 - February of each year is set aside for the annual meeting to elect Advisory Board members and the Chair of the Society for the forthcoming two-year period.

Note: Minutes are taken at each meeting by the JMS Chair and filed with the President’s Assistant.

6. In coordination with the College (specifically with the President’s Assistant and the Director of College Events), the JMS Chair and members of the JMS Advisory Board, will plan
 - periodic on-campus luncheons and afternoon programs to include the President of the College, the Board Chair, and JMS members and their spouses.

- Every two or three years, special JMS Outings will be offered to members to local area venues of interest. If appropriate and cost effective, the JMS and College will collaborate with The Virginia Historical Society (specifically, Cathy Boe, Manager of Advancement Initiatives) to be responsible for trip design, coordinating all details and logistics with the College and JMS Chair.

Note: Trips will include spouses of JMS members, select members of the College Administration and faculty, and other special guests.

7. At the Spring Board of Trustees meeting, the JMS Chair and any Advisory Board members will be invited to attend a special luncheon to honor and recognize outgoing Trustees and welcome them into the JMS.
 - H-SC's Board Chair will appoint a fellow Trustee to make remarks on behalf of each outgoing Trustee.
 - Each outgoing Trustee will be presented with a framed JMS Certificate.
 - Pictures (individually and group), will be taken with the President, H-SC Board Chair and JMS Chair.
 - The JMS Chair will collaborate with the Director of Communications and Marketing to have remarks videoed on behalf of outgoing Trustees. The videos will be sent to:
 - i. each outgoing Trustee
 - ii. all current H-SC Trustees
 - iii. all JMS members.
 - Following the induction ceremony, the JMS Chair will collaborate with the Director of Communications and Marketing to publish a JMS Newsletter, capturing the highlights of the induction ceremony and mail to the same groups indicated above.

8. The President of the College periodically emails JMS members with
 - updates on the state of the College (2-3 annually).
 - important news & notices (ie: major gifts to the College) before sharing with alumni at large.

9. The JMS Chair will communicate the news of current and former Trustee deaths with JMS members via email.

10. In the 2023-24 academic year, the JMS will launch an effort to pilot an initiative entitled ***“Meet America’s Founders”*** in close collaboration with The Wilson Center & Center for Public History. Adequate monies have already been raised to fund the two-year, pilot program. The Wilson Center & Center for Public History will be responsible for administering the program and will work collaboratively with selected JMS members & others to institutionalize the initiative, so that students will be able to participate in the program during the 2023-24 academic year. Assuming success during the two-year pilot phase, the College will collaborate with the JMS Chair and selected JMS members on the steering committee to raise the necessary funds to fully endow the initiative.

**AGREEMENT LETTER BETWEEN HAMPDEN-SYDNEY COLLEGE
AND THE JAMES MADISON SOCIETY**

The following is the text of an agreement letter sent by President Larry Stimpert to JMS Advisory Board Chairman David G. Wilson, Jr. on April 27, 2018.

Dear Dave:

First, on behalf of a very grateful College, I thank you for all you do, have done, and will surely do in the years ahead for Hampden-Sydney College. Without devoted people like you, we would not be the College that we are nor would we enjoy our present vitality and momentum. The Board of Trustees and I are very pleased by your work to reconstitute and reinvigorate the James Madison Society (the “Society”). The Society recognizes the dedicated men and women who have served on the Hampden-Sydney College Board of Trustees, and their spouses. The Society serves to maintain the invaluable partnerships that have been forged during active service to the College. I have reviewed the James Madison Society mission statement that has been drafted, and we are now eager to formalize an understanding of how the Society will function and to authorize the Society to have the full use of the College’s name, trademarks, and goodwill so as to support and empower its activities.

Please understand that this group will be a supporting organization for the College, and only for the College, and as such is subject at all times to the oversight and control of the College should that become necessary. While the College will not be directly involved in the Society’s day-to-day activities, it must reserve the right to intervene should it feel that those activities have become contrary to the present or future direction of the College, as established by its Board of Trustees and administered by my office.

The James Madison Society may, upon its adoption of the terms of this letter agreement, make full use of all of the College’s trademarks and assumed names, logos,

(continued on next page)

and other goodwill, and may consider this letter as a revocable license to do so. These license rights shall automatically renew on each July 1 unless terminated at that time by the College, and shall be revocable at any time should the College feel that the Society's actions are contrary to the best interests of the College.

I understand that the Society will be comprised of former Trustees of the College who have completed at least one full term as Trustees, and spouses of deceased Trustees who served at least one full term. It will be governed by an Advisory Board consisting of not more than six Society members (the "Board"). The Board will have at least one annual meeting in which it will elect or re-elect Board members and appoint an individual to serve as Chairman of the Board with the initial Chairman being David G. Wilson, Jr. Meetings of the Board will also be attended by the College's Vice President of College Advancement and the Director of Marketing and Communications. In addition, the Board will keep minutes reflecting its plans and activities, copies of which will be provided to the President of the College. As long as the College does not intervene or terminate the activities of the Board, it shall be perpetual. The Chair of the Board will meet with the President of the College at least twice a year to inform the President of the activities of the Board and the Society and to develop a mutually agreeable agenda for the Society going forward. From time to time, the Chair may also be asked to present a report on the Society's activities to the College's Board of Trustees.

The College may, from time to time, establish a budget to support the Society, and appropriate funds may be withdrawn from these budgeted amounts with the approval of the President or Vice President for Business Affairs and Finance. Any funds raised by the Society shall be promptly remitted to the College, and any restrictions on the use of those funds must be approved by the College in advance of such fundraising.

I trust that the terms outlined in this letter will be acceptable to you and to your fellow volunteers. If you agree, please sign and return this letter. Please continue pursuing your good work with the enthusiastic support, confidence, and gratitude of the College's Board of Trustees and me.

Sincerely,

Larry Stimpert

LETTER OF AMENDMENT TO LETTER OF AGREEMENT

The following is the text of the amendment to the agreement letter signed by both parties on December 4, 2019.

Reference is hereby made to a certain Letter Agreement between Hampden-Sydney College and the James Madison Society dated April 27, 2018 and executed by both parties.

Both parties wish to amend such Letter Agreement in order to increase the maximum size of the James Madison Society Advisory Board from six to seven members. Upon its full execution, this Letter will serve as an Amendment to such Letter Agreement.

No other amendment to the Letter Agreement is intended.

By their respective execution of this Letter of Amendment the aforesaid Letter Agreement is hereby amended as described above all as of December 1, 2019.

James Madison Society

By:

David G. Wilson, Jr.
Chair, James Madison Society
77 West Square Drive
Richmond, VA 23228

Hampden-Sydney College

By:

Larry Stimpert
President, Hampden-Sydney College
P.O. Box 128
Hampden Sydney, VA 23943

BOARD OF TRUSTEES

VALUES AND LEADERSHIP PRINCIPLES

Note: JMS members may find inspiration and guidance from this list of values and leadership principles that guides members of the College Board of Trustees in their work.

1. **FORESIGHT:** Our purpose is to constantly think about the Hampden-Sydney of 2050, not 1970. Our past is our past; our future is where we must focus.
2. **BIAS FOR ACTION:** If we stand still, we are losing ground. We must take action on strategic imperatives now. We must make decisions and take calculated risks. Doing nothing is not an option.
3. **THINK BIG:** Thinking small is a self-fulfilling prophecy. We must constantly look around corners, make sense of the world around us, and set BHAGs (Big Hairy Audacious Goals).
4. **INNOVATE:** We will try different things in order to out govern the competition. We will constantly ask what purpose is served by our structure or our way of doing things. If something does not work in serving strategy, we will change it. If the change does not work, we will learn from that and move on.
5. **THE MAIN THING ABOUT THE MAIN THING IS THE MAIN THING:** We are an academic institution for men. We must relentlessly focus on, innovate and financially support the academic mission and programs of the College that will demonstrate and improve our distinctive offerings for young men. Without a constant emphasis here, we are lost.
6. **DEBATE:** We will freely and openly discuss any matter with one another. We all will be heard. Once the decision is made by the group, we will relentlessly support it and see it to conclusion. Governance by consensus at the lowest common denominator is substandard, does not serve the College well and is a guarantee of mediocrity.
7. **WE WILL WALK THE WALK:** When the College needs us, we will be there. We will be the financial supporters of the College by either giving or getting. Lack of financial resources will never be a reason not to do something of strategic importance at the College.
8. **FIND THE BEST:** One of the most important things you can do as a Board member is identify, cultivate, and recruit the board member to replace you who you think will be an improvement over what you were able to do for the College. We must constantly be finding and securing quality Trustees.
9. **IT ALL STOPS WITH US:** We are the leadership of the College. The buck stops here. We will be accountable to all our constituents and each other.